



To: All Current Mano a Mano Board Members and Membership
From: Mano A Mano Nominating Committee - Election Cycle 2021-2023
Date: October 10, 2020
Re: Open Call for Mano a Mano, Inc. Board Nominations-
Close Date – **11:59pm** (Eastern Time) on **October 25th, 2020**

2021- 2023 Nominating Committee Report and Call for Nominations;

Mano a Mano was incorporated as a non-profit agency in 2004. The organization elects members of the board every two years, and the positions are staggered in order to ensure continuity. Board members serve two-year terms. This year, the following positions are open for nominations:

- Vice-President – Term: 2021 – 2023
- Treasurer – Term: 2021 – 2023
- Region 2 Representative – Term: 2021 – 2023
- Region 4 Representative – Term: 2021 – 2023

Eligibility Requirements:

- Executive Board Positions: All members who are a current member of Mano a Mano, Inc.
- Regional Board Representative Positions: All members who are a current member of Mano a Mano and who reside in the designated regional area (same areas as RID Regions, see: <http://www.rid.org/membership/rid-regions-map/>)

Current Officers who are in their first term of office may seek reelection from the membership or if in their second term; seek another board position.

Please consider this an earnest and open call to serve your organization Mano a Mano, Inc. and work to continue the legacy and work of the organization to this critical mission!

If you are willing to run, please send an email to the Nomination Committee Chair at Nominations@manoamanoinc.org with the attached form that contains the following information:

- Your full name
- Where you reside
- Which board position(s) you want to run for

The Nominating Committee will review all nominations submitted; recruit individuals to serve and initiate an election process for any contested board positions.



Timeline for this election

- Open call for nominations from membership will start on October 10, 2020 and will end on October 25, 2020 at 11:59 PM ET.
- Following the nominations period, elections will run online from November 1-14, 2020.
- Results will be announced electronically on November 18, 2020 and officers will take over on January 1, 2020.
- New Board Members should be ready to attend the last Board meeting of 2019 that will place on December 17th, 2020 from 8:00 PM-10 PM ET via Zoom.

Current Board (elected members):

- President, Vernon Leon (term ends 2022)
- Vice-President, Johanna Katz-Searls (term ends 2020)
- Secretary, Monica Gallego (term ends 2022)
- Treasurer, Sara Romes (term ends 2020)
- Region 1 Representative, vacant
- Region 2 Representative, Kenton Myers (term ends 2020)
- Region 3 Representative, vacant
- Region 4 Representative, Ruth De Jesus (term ends 2020)
- Region 5 Representative, vacant
- Member at Large, vacant
- Deaf Member at Large, Roberto Sandoval (TBD)

Also participating on the Board (non-elected positions):

- Chair, Membership Committee, Orlando Obeso
- Chair, International Committee, vacant
- Chair, Translation Committee, vacant

The mission of Mano a Mano, Inc.

“As an organization of trilingual (Spanish-English-ASL) interpreters that believes in high quality services for our Deaf and hearing stakeholders, it is the mission of Mano a Mano to provide an infrastructure for access to trilingual interpreting resources, support professional development for trilingual interpreters, educate the public about trilingual interpreting, and advocate for appropriate policies concerning the provision of trilingual interpretation.”

The following descriptions of board positions are from the current version of the Mano a Mano Bylaws.



Duties of Board Members

Vice-President

1. Be a member in good standing of the national organization;
2. Preside in the place of the president whenever needed;
3. Be responsible for planning and convening the annual membership meeting; and
4. Perform any other duties assigned by the President.

Treasurer

1. Be a member in good standing of the national organization;
2. Supervise the receipt and safekeeping of all funds of the corporation and bank deposits;
3. Ensure that funds shall be paid out only on checks of the corporation signed by the official officers designated and authorized by these Bylaws;
4. Serve as one (1) of three (3) officials authorized to endorse financial documents of the organization; and
5. Maintain accurate records of all monies belonging to the organization;

Region Representative

1. Be a member in good standing of the national organization;
2. Be responsible for dissemination of information to all members in good standing within their regions; and
3. Gather all correspondence and feedback from members of their regions and send copies to all Executive Board members.

The Mano a Mano Regions are as follows:

1. **Region I:** Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, Pennsylvania, Rhode Island, and Vermont
2. **Region II:** Alabama, District of Columbia, Florida, Georgia, Maryland, Mississippi, North Carolina, Puerto Rico, South Carolina, Tennessee, and Virginia
3. **Region III:** Illinois, Indiana, Kentucky, Michigan, Minnesota, Ohio, and Wisconsin
4. **Region IV:** Arkansas, Colorado, Iowa, Kansas, Louisiana, Missouri, Montana, Nebraska, New Mexico, North Dakota, Oklahoma, South Dakota, Texas, and Wyoming
5. **Region V:** Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, Utah, Washington

Sincerely,

Eli Sierra, Committee Chair
Carmelo Falú, (CA) Committee Member
Armando Orozco (CA), Committee Member



Mano A Mano Board of Director's Nominations Form

I, _____ living in _____

am a current member of Mano a Mano, Inc. I am willing if elected to serve (or continue

to serve) in the office(s) of _____.

Thank you for your consideration.

_____ Signature or (Electronic Signature)